

# thank you note for doctor after shadowing Manual

## Thank You Note for Doctor After Shadowing: A Comprehensive Guide

**Thank you note for doctor after shadowing** is more than just a polite gesture; it is an essential component of professional etiquette that can leave a lasting positive impression. Whether you are a pre-med student, a healthcare enthusiast, or someone exploring a career in medicine, expressing gratitude to the doctor who took time out of their busy schedule to mentor you can open doors and foster meaningful connections. Crafting a well-written thank you note demonstrates your appreciation, professionalism, and genuine interest in the medical field. In this article, we will explore the importance of writing a thank you note after shadowing, provide tips on how to write an effective message, and offer sample templates to inspire you.

## Understanding the Importance of a Thank You Note After Shadowing

### Why Send a Thank You Note?

- **Shows Appreciation:** Acknowledges the time and effort the doctor invested in mentoring you.
- **Builds Professional Relationships:** Creates a positive impression that can benefit your future career opportunities.
- **Reflects Your Professionalism:** Demonstrates courtesy, gratitude, and good communication skills.
- **Reinforces Your Interest:** Highlights your enthusiasm for the medical profession, which can be advantageous in future applications or networking.

### The Impact of a Thoughtful Thank You

A sincere thank you note can leave a memorable impression, potentially leading to mentorship, recommendation letters, or future opportunities. In the competitive landscape of medicine, showing gratitude can set you apart from others and foster genuine professional relationships that may last throughout your career.

### When to Send a Thank You Note

Timing is crucial when expressing gratitude. Ideally, send your thank you note within 24-48 hours after completing your shadowing experience. Promptness shows enthusiasm and respect for the

doctor's busy schedule. If you are unable to send it immediately, aim to do so within a week.

## How to Write an Effective Thank You Note for a Doctor

### Key Elements to Include

- **Greeting:** Address the doctor respectfully, using their proper title (e.g., Dr. Smith).
- **Express Gratitude:** Clearly state your appreciation for their time and guidance.
- **Mention Specific Experiences:** Highlight particular moments or lessons that stood out to you.
- **Reiterate Your Interest:** Emphasize your desire to learn more about the field or your enthusiasm for medicine.
- **Closing Statement:** Offer to stay in touch or express hope for future interactions.
- **Signature:** End with a professional closing (e.g., Sincerely, Best regards) and your full name.

### Tips for Writing a Memorable Thank You Note

- Keep it concise but meaningful?aim for about 150-300 words.
- Use a professional tone and proper grammar.
- Personalize the message; avoid generic phrases.
- Proofread carefully to avoid typos or errors.
- Send the note via email for immediacy or a handwritten card for a personal touch.

## Sample Thank You Notes for Doctors After Shadowing

### Sample 1: Formal and Professional

Dear Dr. Johnson,

I wanted to sincerely thank you for allowing me to shadow you this past week at City Hospital. I truly appreciated the opportunity to observe your patient interactions and learn more about the day-to-day responsibilities of a practicing physician. The case discussions you shared about the recent surgeries provided valuable insights into surgical decision-making and patient care.

This experience has further fueled my passion for medicine, and I am grateful for your generosity in sharing your expertise. I hope to continue learning and perhaps collaborate with you in the future. Please feel free to reach out if there are any opportunities to stay involved or assist in your practice.

Thank you once again for your mentorship and support.

Sincerely, Jane Doe

## Sample 2: Friendly and Enthusiastic

Hi Dr. Lee,

I just wanted to say a huge thank you for letting me shadow you last week. It was an incredible experience to see medicine in action and get a firsthand look at how compassionate and dedicated healthcare providers like you truly are. I especially enjoyed observing your patient consultations and learning how you approach complex cases with empathy and professionalism.

Thanks again for your time and kindness!

Best regards, Alex Smith

## Sample 3: Short and To the Point

Dear Dr. Martinez,

Thank you for taking the time to mentor me during my shadowing experience. I greatly appreciate the opportunity to observe your work and learn about the medical profession firsthand. Your insights and dedication have truly inspired me.

Looking forward to staying connected. Thank you once again for your support.

Sincerely, Michael Brown

## Additional Tips for Personalizing Your Thank You Note

- Reference specific cases or procedures you observed that were particularly impactful.
- Mention any advice or feedback the doctor gave you that resonated with you.
- Express your genuine interest in the specialty or field the doctor practices.
- If appropriate, include a brief update on your academic or career progress in future correspondence.

## Conclusion: The Power of Gratitude in Medical Careers

Writing a thoughtful **thank you note for doctor after shadowing** is a small yet impactful act that demonstrates professionalism, gratitude, and genuine interest in the medical field. It can help you build valuable relationships, gain mentorship opportunities, and leave a positive impression that may

benefit your future career. Remember to personalize your message, be sincere, and send it promptly after your shadowing experience. As you continue your journey toward becoming a healthcare professional, never underestimate the importance of expressing appreciation for those who inspire and guide you along the way.

Thank you note for doctor after shadowing is an essential gesture that demonstrates your appreciation, professionalism, and gratitude toward a medical professional who has taken the time to mentor or guide you during your shadowing experience. Whether you're a pre-med student, an aspiring healthcare worker, or someone exploring the medical field, sending a well-crafted thank you note can leave a lasting positive impression and strengthen your professional network. In this guide, we will explore the importance of expressing gratitude through a thank you note after shadowing, provide tips on crafting a meaningful message, and offer templates to help you get started.

### The Importance of Sending a Thank You Note After Shadowing

Shadowing a doctor offers invaluable insights into the realities of healthcare, patient interactions, and the daily routines of medical professionals. However, it's not just about gaining knowledge; it's also about building relationships and demonstrating your professionalism. Sending a thank you note for doctor after shadowing serves multiple purposes:

- Expresses appreciation: Shows gratitude for the time and effort the doctor invested in mentoring you.
- Builds professional rapport: Establishes a positive connection that could benefit your future applications or mentorship opportunities.
- Reflects your professionalism: Demonstrates your communication skills and respect for the medical profession.
- Leaves a lasting impression: A thoughtful note can set you apart from other students or applicants.

### Key Elements of an Effective Thank You Note

A well-written thank you note should be sincere, concise, and personalized. Here are the essential components:

- Proper Greeting and Salutation

Begin with a professional greeting, addressing the doctor by their formal title (e.g., Dr. Smith).

- Expression of Gratitude

Clearly state your appreciation for their time and the opportunity to shadow them.

- Mention Specific Experiences or Lessons

Highlight particular moments, insights, or skills you gained during shadowing, making your note personalized.

- Reinforce Your Interest in Medicine

Express how the experience influenced or strengthened your desire to pursue a career in healthcare.

- Professional Closing

End with a respectful closing and your full name, contact information if appropriate.

### Tips for Writing a Thoughtful Thank You Note

- Be Prompt: Send the note within 24-48 hours after shadowing to ensure your appreciation is timely.
- Keep It Concise: Aim for a paragraph or two; avoid overly lengthy messages.
- Personalize Your Message: Mention specific experiences or lessons learned to make your note stand out.
- Proofread: Check for grammatical errors or typos to maintain professionalism.
- Use Formal Language: Maintain a respectful tone, especially when addressing physicians.

### Sample Templates for a Thank You Note for Doctor After Shadowing

#### Formal Email Template

Subject: Thank You for the Shadowing Opportunity

Dear Dr. [Last Name],

I wanted to sincerely thank you for allowing me to shadow you on [date] at [location]. I truly

appreciated the opportunity to observe your patient interactions and learn more about [specific area of medicine or procedure]. Your dedication to patient care and professionalism left a lasting impression on me.

This experience has reinforced my passion for pursuing a career in medicine, and I am grateful for the insights you shared. Thank you again for your generosity with your time and expertise.

Sincerely,

[Your Full Name]

[Your Contact Information]

### Informal or Personal Email Template

Hi Dr. [Last Name],

I just wanted to say thank you so much for letting me shadow you last [day]. It was incredible to see firsthand how you handle patient cases and to learn about [specific topic or procedure]. I especially enjoyed [mention a specific moment or lesson].

Your mentorship has inspired me even more to pursue a career in medicine. I appreciate your time and the knowledge you shared. Looking forward to staying in touch!

Best regards,

[Your Name]

### Additional Considerations

#### Handwritten Notes

While emails are common, sending a handwritten thank you note can add a personal touch that stands out. Use quality stationery, write legibly, and send it promptly.

#### Follow-Up

If appropriate, consider connecting on professional platforms like LinkedIn, mentioning your gratitude once more.

#### When to Send the Note

Aim to send your thank you note within 1-2 days after shadowing. Promptness shows professionalism and eagerness.

## Sample Scenarios and Customizations

### Shadowing in a Clinical Setting

Highlight specific patient interactions or procedures you observed, emphasizing your interest in clinical medicine.

### Shadowing in a Specialty

Express appreciation for insights into the specialty, such as surgery, pediatrics, or cardiology, and mention how that influenced your career interests.

### Virtual Shadowing

If your shadowing was remote, acknowledge the adaptability and how the virtual experience impacted your understanding of telemedicine.

### Final Thoughts

A thank you note for doctor after shadowing is more than just a courteous gesture; it's an opportunity to make a positive impression, demonstrate your professionalism, and deepen your connection within the medical community. Crafting a sincere, personalized message that reflects your genuine appreciation can open doors for future mentorship, recommendations, or opportunities in healthcare. Remember, expressing gratitude is a hallmark of a respectful and thoughtful future healthcare professional, so take the time to write a meaningful thank you note after every shadowing experience.

In summary:

- Send your thank you note promptly after shadowing.
- Personalize your message with specific details.
- Maintain professionalism and clarity.
- Consider handwritten notes for added impact.
- Use your note as an opportunity to reinforce your interest in medicine.

By following these guidelines, you'll not only show your appreciation but also lay the groundwork for a lasting professional relationship that can support your medical career aspirations.

**Question** What should I include in a thank you note to a doctor after shadowing them? Include your appreciation for their time and guidance, mention specific things you learned or found inspiring, and express your interest in the medical field and future opportunities to learn from them. **Answer** How soon should I send a thank you note after shadowing a doctor? Ideally, send the thank you note within 24 to 48 hours after the shadowing experience to show prompt appreciation and professionalism. Is it appropriate to mention specific cases or experiences in my thank you note? Yes, mentioning specific cases or moments that inspired or taught you something demonstrates genuine interest and attentiveness during your shadowing experience. Should I send a handwritten or email thank you note to the doctor? Both are acceptable, but a handwritten note can add a personal touch and show extra effort. An email is also appropriate and more immediate, especially if time is limited. What tone should I use in a thank you note for a doctor? Use a professional, respectful, and sincere tone, expressing genuine gratitude while maintaining formality appropriate for a medical professional. Can I include my future career aspirations in the thank you note? Yes, mentioning your interest in pursuing medicine and how the shadowing experience influenced your goals can leave a positive impression and foster continued connection.

**Related keywords:** thank you note, doctor appreciation, shadowing experience, medical mentorship, healthcare gratitude, professional thank you, clinical shadowing, physician acknowledgment, medical student gratitude, doctor mentorship

## Ttc job shadowing

**ttc job shadowing** is an invaluable opportunity for individuals interested in exploring careers within the transportation sector, particularly those aiming to work for the Toronto Transit Commission (TTC). Job shadowing allows participants to gain firsthand experience by observing professionals in their daily work routines, understanding the skills required, and gaining insights into the operational aspects of public transit. This immersive experience not only helps aspiring employees determine if a particular career path aligns with their interests and skills but also enhances their resumes and networking opportunities within the transportation industry.

If you're considering a career at the TTC or simply want to learn more about how urban transit systems operate, engaging in TTC job shadowing can be a transformative step. This comprehensive guide will cover everything you need to know about TTC job shadowing, including its benefits, eligibility criteria, how to apply, what to expect during the experience, and tips for making the most of your shadowing opportunity.

## Understanding TTC Job Shadowing

## What Is Job Shadowing?

Job shadowing is a professional development activity where an individual observes a worker on the job to gain a better understanding of their role, responsibilities, and work environment. Unlike internships or apprenticeships, job shadowing typically involves minimal active participation, focusing instead on observation and learning.

## Why Is TTC Job Shadowing Important?

Participating in TTC job shadowing offers numerous benefits:

- Insight into the transit industry: Understand the day-to-day operations of a major public transportation agency.
- Career exploration: Discover if a career in transit aligns with your interests and skills.
- Networking opportunities: Build connections with TTC professionals.
- Skill development: Gain knowledge about required skills and qualifications.
- Enhanced employability: Demonstrate proactive career planning to future employers.

## Who Can Participate in TTC Job Shadowing?

### Eligibility Criteria

While specific requirements may vary depending on the program or department, general eligibility criteria include:

- Age: Typically high school students (16+) or post-secondary students.
- Educational background: Enrollment in or recent graduation from relevant programs (e.g., transportation, engineering, business).
- Interest in transit careers: Genuine interest in public transportation, urban planning, engineering, or related fields.
- Availability: Ability to commit to the scheduled shadowing days.
- Consent: Parental consent for minors.

### Additional Considerations

- Candidates may need to pass background checks or provide references.
- Some programs may prioritize underrepresented groups or those from specific educational institutions.

# How to Apply for TTC Job Shadowing

## Application Process Overview

Applying for TTC job shadowing typically involves several steps:

- **Research Opportunities:** Visit the TTC official website or contact their HR department to find available shadowing programs.
- **Prepare Your Materials:** Gather necessary documents such as a resume, cover letter, and any required forms.
- **Submit Application:** Complete online or paper application forms by the specified deadline.
- **Interview or Selection Process:** Some programs may require an interview or additional assessments.
- **Confirmation and Orientation:** Upon acceptance, attend any orientation sessions before the shadowing begins.

## Tips for a Successful Application

- Clearly articulate your interest in transit and why you want to shadow at TTC.
- Highlight any relevant coursework, volunteer work, or extracurricular activities.
- Follow all application instructions carefully.
- Submit your application early to meet deadlines.

## What to Expect During TTC Job Shadowing

### Typical Activities and Experiences

While the primary focus is observation, participants may also:

- Tour transit facilities, including depots, control centers, and stations.
- Watch operational staff in action, such as bus drivers, train operators, or maintenance crews.
- Attend meetings or safety briefings.
- Observe customer service interactions.
- Learn about safety protocols and regulations.

### Duration and Schedule

- Shadowing periods can range from a single day to several days, depending on the program.
- Sessions are usually scheduled during regular business hours.
- Participants should be punctual and prepared for a full day of observation.

## **Safety and Conduct Expectations**

- Follow all safety protocols and instructions from TTC staff.
- Maintain professionalism and respect confidentiality.
- Dress appropriately for the work environment.
- Be proactive in asking questions and engaging respectfully.

## **Maximizing Your TTC Job Shadowing Experience**

### **Prepare in Advance**

- Research the TTC's history, mission, and recent projects.
- Prepare questions related to specific roles or projects.
- Set personal goals for what you hope to learn.

### **Engage Actively**

- Take notes during your observations.
- Network with staff and ask about their career paths.
- Volunteer for small tasks if appropriate and allowed.

### **Reflect and Follow Up**

- After the experience, reflect on what you've learned.
- Send thank-you notes to your hosts.
- Update your resume with your shadowing experience.
- Consider how this experience influences your career plans.

## **Additional Resources and Support**

### **Educational Opportunities**

- Many high schools and colleges offer related courses or programs in transportation, logistics, or engineering.
- Look for internships or co-op placements at TTC or other transit agencies.

## Networking and Mentorship

- Join transportation industry associations.
- Attend career fairs and industry events.
- Seek mentorship opportunities within TTC or related organizations.

## Further Learning

- Read industry publications and news about urban transit developments.
- Explore online courses related to transportation planning, safety, and operations.

## Conclusion

Engaging in TTC job shadowing can be a pivotal step toward a rewarding career in public transportation. It provides a rare glimpse into the complexities of urban transit systems and offers practical insights into the skills and qualifications necessary for various roles within the TTC. By preparing thoroughly, engaging actively, and reflecting on the experience, participants can make informed decisions about their career trajectories and build a strong foundation for future opportunities in the transportation industry. Whether you're a high school student exploring options or a college student seeking hands-on experience, TTC job shadowing is an excellent way to bridge the gap between education and employment, opening doors to a dynamic and impactful career.

### TTC Job Shadowing: A Comprehensive Guide to Gaining Insight into Transit Careers

#### Introduction

**TTC job shadowing** offers an invaluable opportunity for individuals interested in transit careers to gain firsthand experience and a deeper understanding of what it takes to operate one of the largest and most complex public transportation systems in North America. Whether you're a student contemplating a future in transportation, a job seeker exploring new avenues, or a transit enthusiast eager to learn more about the inner workings of the Toronto Transit Commission (TTC), participating in a job shadowing program can provide clarity, inspiration, and practical insights. This article delves into the concept of TTC job shadowing, exploring its purpose, the process involved, benefits, and how to get started.

## What is TTC Job Shadowing?

### Understanding the Concept

TTC job shadowing is a structured experience that allows individuals to observe and learn about various roles within the Toronto Transit Commission by accompanying employees during their daily routines. Unlike internships or volunteer positions, job shadowing is primarily observational; it provides a window into the duties, responsibilities, and work environment of transit professionals without requiring active participation in task execution.

### Purpose of Job Shadowing

- Educational Insight: Offers a real-world perspective on transit operations, maintenance, customer service, planning, and more.
- Career Exploration: Helps individuals determine if a career in transit aligns with their interests and skills.
- Networking Opportunities: Enables participants to connect with professionals in the field, potentially opening doors for future employment or mentorship.
- Skill Development: Provides exposure to industry-specific terminology, safety protocols, and operational standards.

### Who Can Participate?

While the specific eligibility criteria may vary, TTC job shadowing programs typically welcome:

- High school or college students exploring career options.
- Job seekers considering transit industry employment.
- Young professionals seeking industry insights.
- Community groups or educational institutions organizing group experiences.

### The Process of TTC Job Shadowing

- Application and Eligibility

Interested individuals must submit an application, which may include:

- Personal information and contact details.

- A statement of interest outlining motivation.
- Consent forms and possibly background checks for minors.
- Proof of enrollment or affiliation with educational institutions (for student programs).

- Selection and Placement

The TTC reviews applications based on:

- Availability of positions in specific departments.
- Applicant's interest alignment with available roles.
- Background suitability, especially for minors or vulnerable groups.

Once selected, participants are paired with a host employee or assigned to a department aligned with their interests.

- Orientation and Safety Briefing

Prior to job shadowing, participants typically undergo:

- An orientation session covering TTC policies, safety procedures, and code of conduct.
- Training on confidentiality, security protocols, and emergency procedures.

- Shadowing Experience

During the scheduled period, participants:

- Observe employees performing their daily tasks.
- Ask questions in a respectful manner.
- Take notes or record observations (if permitted).
- Engage in limited, supervised interactions if appropriate.

- Debriefing and Feedback

Post-shadowing, participants are often invited to:

- Share their experience through feedback forms.
- Participate in follow-up discussions or networking events.
- Receive certificates of participation or acknowledgments.

## Types of Roles and Departments Involved in Job Shadowing

The TTC employs a diverse workforce across multiple departments, providing a broad spectrum of shadowing opportunities. Some common areas include:

### - Operations

- Bus Operators: Witnessing route planning, safety checks, and passenger interactions.
- Subway Conductors: Observing station management and train operation procedures.
- Transit Supervisors: Overseeing daily operations and managing staff.

### - Maintenance and Engineering

- Vehicle Maintenance Technicians: Learning about vehicle repairs, diagnostics, and preventive maintenance.

- Signal and Track Technicians: Gaining insight into infrastructure upkeep.
- Facility Maintenance Staff: Understanding station and depot upkeep.

### - Customer Service and Administration

- Customer Service Representatives: Observing frontline interactions with passengers.

- Administrative Staff: Learning about scheduling, HR, and finance functions.

- Planning and Development Teams: Understanding transit expansion projects and future planning.

### - Safety and Security

- Transit Police Officers: Gaining perspective on transit safety enforcement.
- Safety Coordinators: Learning about safety protocols and risk management.

- Innovative Technologies

- IT and Data Analysts: Exploring how data supports transit operations.
- Sustainability Teams: Understanding green initiatives and eco-friendly transit solutions.

## Benefits of Participating in TTC Job Shadowing

### For Participants

- Enhanced Career Clarity: Visualizing daily tasks helps in assessing personal fit for transit careers.
- Real-World Exposure: Moving beyond textbook knowledge to see how concepts are applied.
- Skill Development: Improving communication, observation, and professional etiquette.
- Networking: Building connections that could lead to internships or employment opportunities.

### For the TTC

- Community Engagement: Fostering positive relationships with the community and future talent pool.
- Workforce Development: Inspiring young individuals to consider transit careers, ensuring industry sustainability.
- Brand Promotion: Demonstrating the TTC's commitment to education and community involvement.

### For Educational Institutions

- Curriculum Enrichment: Providing students with practical insights complementing academic learning.
- Career Days and Outreach: Enhancing school programs with real-world experiences.

## Challenges and Limitations

While TTC job shadowing offers numerous advantages, some challenges include:

- Limited Availability: Due to operational needs, shadowing opportunities may be scarce or seasonal.

- Safety and Security Constraints: Certain roles or areas may be off-limits to visitors.
- Liability and Privacy: Confidential information and operational security restrict access.
- Time Constraints: Short durations may limit in-depth understanding.

Efforts are ongoing to expand and improve the program, making it more accessible and comprehensive.

#### How to Get Involved: Steps to Participate in TTC Job Shadowing

- Research the Program

Visit the official TTC website or contact their community outreach office to find current opportunities, guidelines, and application deadlines.

- Prepare Your Application

- Craft a compelling statement of interest.
- Gather necessary documents (student ID, consent forms).
- Obtain any required approvals from teachers or guardians.

- Submit Your Application

Follow the application instructions carefully, ensuring all information is accurate and complete.

- Follow Up

After submission, maintain communication with TTC representatives, and be prepared for interviews or additional assessments if required.

- Attend Orientation

Participate in pre-shadowing orientation sessions to understand expectations and safety protocols.

- Engage During the Shadowing

Be punctual, attentive, respectful, and curious. Remember, this is a learning opportunity.

### - Reflect and Follow Up

After the experience, reflect on what you've learned, and consider maintaining contact with TTC staff for future opportunities.

### The Future of TTC Job Shadowing

As urban transit systems evolve with technological advancements and sustainability goals, TTC job shadowing programs are likely to expand and adapt. Emerging areas such as autonomous vehicles, smart infrastructure, and green transit initiatives present exciting new roles for future professionals. The TTC's commitment to community engagement and workforce development signifies a promising future for aspiring transit workers.

Moreover, virtual shadowing or hybrid programs might become more prevalent, especially in response to global challenges like the COVID-19 pandemic, broadening access for a diverse range of participants.

### Conclusion

*TTC job shadowing* serves as a powerful gateway for individuals seeking to explore careers within one of Canada's busiest and most dynamic transit systems. By providing an immersive, observational experience, the program bridges the gap between academic knowledge and real-world application. Whether you're a student, a job seeker, or a transit enthusiast, participating in TTC job shadowing can ignite your passion for urban mobility, equip you with industry insights, and potentially pave the way for future employment in the transportation sector. As the TTC continues to innovate and expand, so too does its role in nurturing the next generation of transit professionals, making job shadowing not just a fleeting experience, but a foundation for a sustainable transit workforce.

**Question** What is TTC job shadowing and how can it benefit my career development?  
**Answer** TTC job shadowing allows individuals to observe professionals in their workplace, gaining firsthand insight into the job's responsibilities and skills required. It helps in making informed career decisions, building industry knowledge, and expanding professional networks. How can I apply for a TTC job shadowing opportunity? Typically, you can apply through the TTC's official website or contact their HR or community outreach departments. Ensure your application highlights your interest, educational background, and how the shadowing aligns with your career goals. Are there any prerequisites or eligibility criteria for participating in TTC job shadowing programs? Eligibility criteria often include being a student or early-career individual, having a genuine interest in public

transportation careers, and sometimes providing a letter of recommendation or a statement of purpose. Specific requirements may vary by program. What types of roles or departments can I shadow during TTC job shadowing? Participants may have the opportunity to shadow a variety of roles, including bus operators, station staff, maintenance technicians, customer service representatives, and administrative personnel, depending on the program's offerings. How long does a typical TTC job shadowing experience last? The duration can range from a single day to several days, depending on the program. Short-term shadowing often lasts one or two days, providing a comprehensive overview without requiring a long-term commitment. Are there any costs associated with participating in TTC job shadowing programs? Most TTC job shadowing opportunities are free of charge, as they are designed to promote education and community engagement. However, participants may need to arrange their own transportation and be responsible for any personal expenses.

**Related keywords:** TTC job shadowing, teaching assistant shadowing, teacher training, educational internship, classroom observation, teaching assistant opportunities, school shadowing programs, education career exploration, teacher aide experience, instructional support shadowing

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